



## Refer a friend, make \$100.

Make a difference in your community while earning money. Through the ESS Refer a Friend program, we'll pay you \$100 for every eligible friend you refer to help support our schools and students.

ESS is hiring substitute teachers, aides, and school support staff.

**Visit [Refer.ESS.com](https://Refer.ESS.com) to get started!**

### Program Details

- Before referring a friend, register at [Refer.ESS.com](https://Refer.ESS.com) to access your shareable referral link.
- Your friend must register through your referral link before beginning their ESS application.
- Referred friends must be brand new to the ESS application process to qualify for the Refer a Friend program.
- You will receive your referral reward once your friend works 10 of their first 45 calendar days with ESS.
- Additional terms and conditions apply.

